



25 October 2002

### Debra Crowther

I have worked closely with Debra Crowther since 1994, when I joined ANZCRO as General Manager.

Debra acted as the company's chosen accountant and auditor.

From that time on, Debra worked closely with ANZCRO, being an important associate and guide as we grew from a small travel wholesaler to become the leading New Zealand Travel Specialist in Australia. During the past 8 years we have opened additional offices in Christchurch NZ, Seattle USA, Cornwall England and Perth. With Debra's assistance, ANZCRO's annual turnover has grown from \$7 million to \$50 million.

Debra is a meticulous accountant and possesses that rare quality of being able to combine complex compliance knowledge and accountancy ability with commercial wisdom.

Her advice and wise counsel was invaluable as we grew, and I am very grateful for her support over the years.

Debra is dedicated, reliable and honest.

I have always valued her participation in our commercial success and enjoy her company as a friend and close business colleague.

Should the reader wish to discuss Debra's many attributes and skills I would be more than happy to provide further detail. I can be contacted at the aforementioned address.

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