



**BURKE'S
PEERAGE
&
BARONETAGE**

Knightsage
Companionage
Landed Gentry

TO WHOM IT MAY CONCERN

November 27th 2002

I have known and worked with Ms Debbie Crowther for the past three years as an IMCA Faculty colleague and as a financial adviser to several external business interests including Burke's Peerage & Gentry. She has worked with us in Australia, Switzerland and the UK and been involved with the highest level of analysis and presentation/ representation to private investors and VC funds.

I would without hesitation commend her as a workplace colleague and as an ambassador for any organization.

Her judgement and advice are shrewd and her mastery not just of the financial facts of a situation but of their potential, and wider still for the organization at large - are remarkable.

When working on a project she is wholly focussed, even to the extent of giving colleagues a hard ride at times. She works well with colleagues and rapidly wins their respect by her professionalism.

She is self-motivated in her work and becomes fascinated by the various projects she undertakes, none are too modest or too grand.

She works best when well briefed, or involved in negotiating the brief, and then allowed to flourish. She keeps senior colleagues well informed without any obsession with un-necessary detailing.

Altogether an excellent colleague or adviser and we will readily work with her again as opportunity permits.

Sincerely
Dr Gordon Prestoungrange
Baron of Prestoungrange
**International President: IMCA Group and
Publisher: Burke's**

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